

Share purchase programme for employees 2017 – the following primary insiders are included

Name	Position	Shares at a price of NOK 15.3919	Total shareholding after the acquisition
Andersen, Ellen Grete	Chief of staff	3.899	14.824
Austad, Henrik	Senior Technician/Nett	1.950	9.931
Eikrem, Idar	EVP & CFO	3.899	3.899
Finsås, Beate Lund	Executive Assistant	1.300	1.300
Hansen, Jørn Gunnar Furdal	Senior Engineer	650	2.414
Haugan, Jan Arve*	President & CEO	3.899	194.843
Holsing, Marianne Marker	Head of finance	650	9.944
Inadomi, Henrik	SVP legal & compliance	3.899	117.433
Johansen, Ståle K.	Welder	1.950	10.381
Kilnes, Bernt Harald	Senior Engineer	3.899	23.164
Knudsen, Arnt	EVP Concrete Solutions	3.249	77.940
Røgenes, Steinar	EVP EPCI	3.899	79.605
Skålevik, Kjell Arne	Manager	3.249	10.234

*Shareholdings in association with related parties